

EQUALITY ACT 2010 WORKSHOP

Session Outline

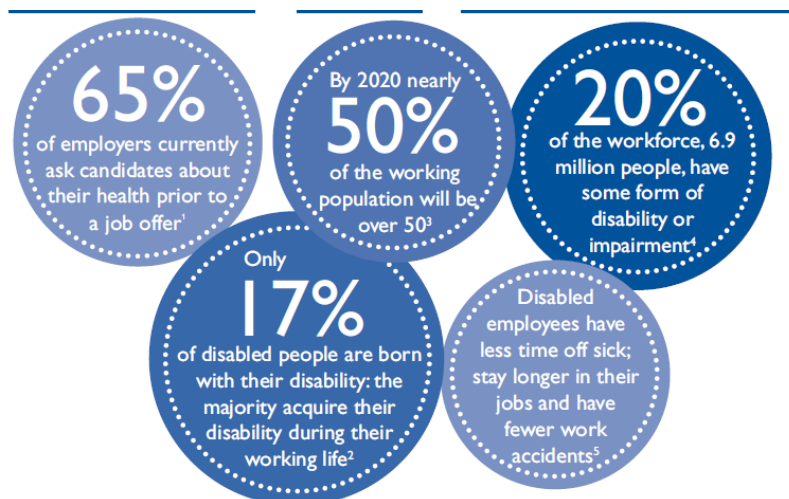
This practical session aims to increase awareness of the Equality Act 2010 and help you to identify how the Equality Act will impact on your organisation.

This 2.5 hour briefing will include updates on the progress of each element of the Act including those with implementation dates later than October 2010 and offer practical guidance for staying compliant with the law.

At the end of the session the participant will have gained a clear understanding of the legislative framework and of its implication in daily work activities.

Topics Covered:

- PDA Training – Who we are & what we do....
- Introducing the Equality Act - Changes to discrimination law
- Protected characteristic – a new concept
- New definitions – direct and indirect discrimination
- New rules on multiple, associative and perceived discrimination
- Key changes to equal pay law and pay secrecy clauses
- Extension of third party harassment liability
- Exceptions which only apply to charities or to religion or belief organisations
- How your organisation should treat volunteers



1. From a poll of 100 companies by law firm Pannone, July 2010. 2. Labour Force Survey, National Statistics Office, June 2005. 3. National Population Projections 2004, Government Actuary's Department, 2004. 4. Labour Force Survey, National Statistics Office, June 2005. 5. HSE.

For more information please contact PDA Training Limited on **0208 297 9876**